

Emp./yr	Alternate Version				Total Annual Payroll
10	Operations Manager	1	120,000	year 1	120000
	Site Manager	1	100,000	year 1	100000
	Process Engineer	1	80,000	year 1	80000
	Equipment Engineer	1	80,000	year 1	80000
	CTO	1	100,000	year 1	100000
	Process Technician	2	50,000	year 1	100000
	Schedule Manager	1	50,000	year 1	50000
	Shipping / Receiving	1	45,000	year 1	45000
	Purchasing Assistant	1	45,000	year 1	45000
10	Equipment Engineer	1	75,000	year 2	75000
	Process Engineer	1	75,000	year 2	75000
	Accounting Associate	2	45,000	year 2	90000
	Purchasing Manager	1	60,000	year 2	60000
	Lab Technician	4	50,000	year 2	200000
	Safety Manager	1	65,000	year 2	65000
10	Process Technician	4	50,000	year 3	200000
	Outside Sales	1	75,000	year 3	75000
	IT / Systems	1	90,000	year 3	90000
	Engineer	2	75,000	year 3	150000
	CFO	1	100,000	year 3	100000
	Bookkeeper	1	45,000	year 3	45000
22	Equipment Engineer	2	90,000	Year 4	180000
	Equipment Technicians	4	65,000	Year 4	260000
	Process Engineer	3	90,000	Year 4	270000
	Process Technicians	8	50,000	Year 4	400000
	Design Engineer	1	90,000	Year 4	90000
	Shipping / Receiving	2	45,000	Year 4	90000
	EHS Technician	1	75,000	Year 4	75000
	Outside Sales	1	90,000	Year 4	90000
22	Equipment Engineer	1	90,000	Year 5	90000
	Equipment Technicians	4	70,000	Year 5	280000
	Process Engineer	3	90,000	Year 5	270000
	Process Technician	12	55,000	Year 5	660000
	Qualitiy Technician	2	55,000	Year 5	110000
	Quality engineer	1	85,000	Year 5	85000
	<b>Total:</b>	<b>75</b>	<b>65267</b>	<b>4895000</b>	

Avg. wage

Additional Information:

All employees receive medical, dental, vision coverage.

The company pays 100% of all monthly premiums for employees & their families.

All employees recieve 10 paid personal days, and 10 paid holidays.

For each year an employee is retained they receive an addition paid personal day.

All employees receive a 3% contibution (based on their annual salary) into their 401k retirement plan.

All employees have the option to volunteer in their community during working hours while still being paid.

All employees are eligible to receive tuition reimbursment.

All employees are encouraged to learn and grow in their careers and are individually coached by their managers to take advantage of the internal career tracks.